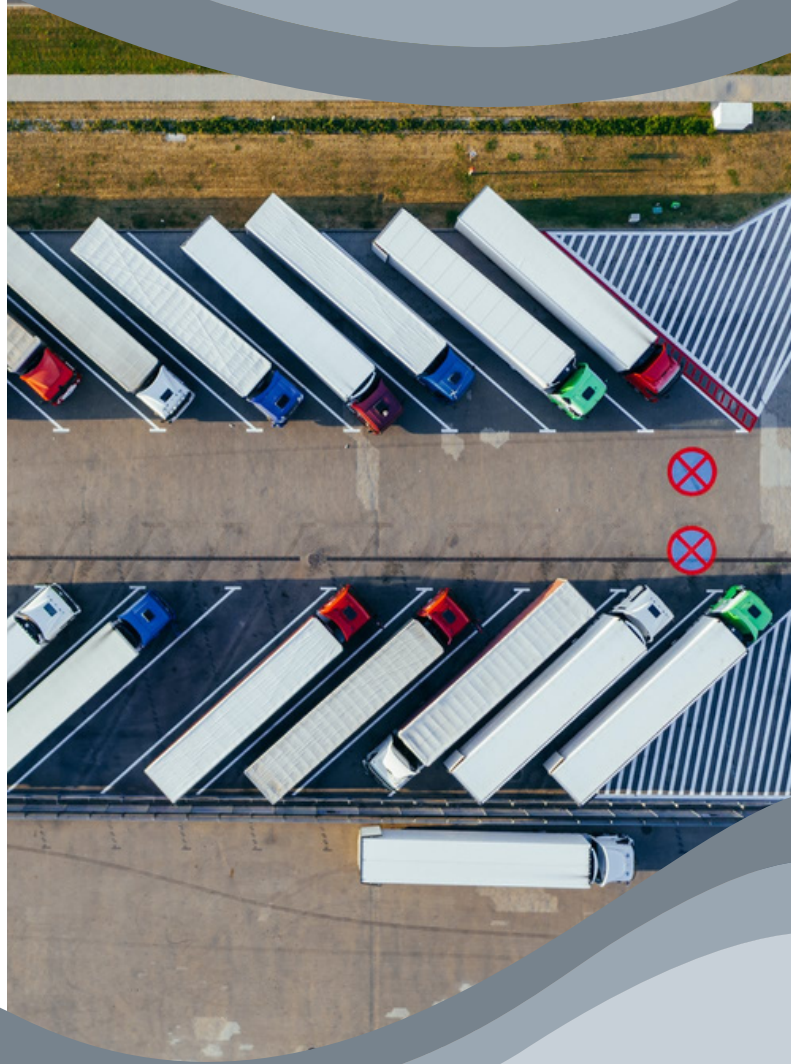


VTA Recruitment Welcome Pack



About Us

Here at VTA Recruitment, we believe that effective recruitment is central and crucial to the successful day-to-day functioning of a business, and as such, VTA seeks to attract people with the right skills, expertise, and qualifications to deliver organisational objectives and make a positive contribution to our clients. Our valued clients trust us to protect their brand and we never fail to deliver

VTA supports both parties through every step of their employment journey. For companies, we make sure to understand your business to meet all of your requirements. We are a dedicated and customer-focused recruitment agency that takes immense pride in our work.

Some of the roles we recruit for;

- HGV Class 1 & 2
- 7.5 Tonne Drivers
- Van Drivers
- All FLT Drivers
- Warehouse Operatives
- Hygiene Operative
- Sortation Operatives
- Manufacturing Operative
- Managements Roles
- Administration
- Customer Services
- Payroll Administrator

We also recruit for any specific roles within the warehousing and logistics sector.

Our Team



Louis Green
MANAGING DIRECTOR
0161 543 2164
LOUIS.GREEN@VTARECRUITMENT.CO.UK



Tom Wilson
OPERATIONS MANAGER
0161 543 2162
TOM.WILSON@VTARECRUITMENT.CO.UK



Martina O'Donnell
RECRUITMENT CONSULTANT
0161 543 2163
MARTINA@VTARECRUITMENT.CO.UK



Ellie Stubbs
SOCIAL MEDIA MARKETING EXECUTIVE
0161 543 2165
ELLIE@VTARECRUITMENT.CO.UK

Who are we?

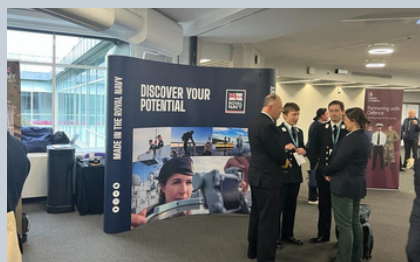
We are an independent transport and logistics-based recruitment agency, we have divisions In Driving, industrial, manufacturing, and white-collar recruitment, we offer support and solutions to both local and national businesses.

We are agile and can adapt as market conditions change. We offer our clients a reliable and ethical recruitment service.

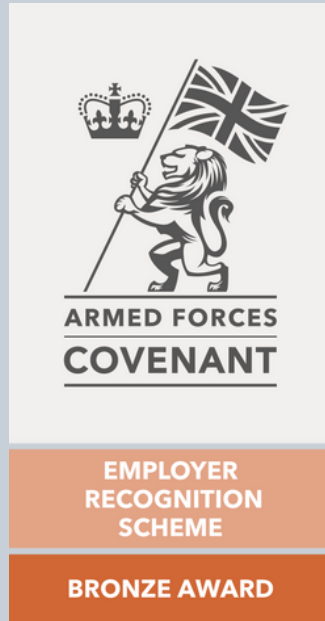
Our Mission

Is to create pathways connecting service leavers, ex-military, reservist and the local community into transport and logistics employment, putting our clients and candidates at the heart of everything we do. What really sets us apart is our knowledge through experience, scale, and a deep understanding of our customers by providing advice, insights, and expertise on recruitment challenges you face in the fast-paced world of work.

With a focus firmly on the future we're constantly enhancing and expanding our services so you can rely on us to deliver today and help you plan for tomorrow.



Who we support



Andrew Powell
Managing Director & Co- Founder of Bancroft House
Healthier Heroes CIC

From all of us at Healthier Heroes, we'd like to say a massive thank you to the team at VTA for their support over the last 12 months. They have been instrumental in supporting us and veterans to find employment opportunities within their programs.

VTA have also supported us from a corporate social responsibility aspect by becoming the main sponsor at one of our charity events which saw around 200 people attending a rugby tournament where there was plenty provided for the community who attend on the day too.

The whole team are remarkable and will do anything the make sure the right outcome is achieved for those they serve. They are very diligent, trustworthy and will always go the extra mile when needed. As a team we can't thank you enough for all your support.

We are committed to honour the Armed Forces Covenant and support the Armed Forces community. We recognise the value those who have served and are still serving contribute to businesses and the country so we offer a fully-funded HGV training programme for all ex-military personnel. The support doesn't just end at training and employment, we help with employability, CV writing and job applications.

At VTA, it's important to us that we support organisations that hold the same values as we do. We are proud to be a member of Sedex, a global organisation that strives for equality and safety in the workplace. Their vision is to enable responsible sourcing of information gathering and to protect people, the environment and businesses by identifying and managing risks.

We believe it is our duty to support and give back to the community and those in need. We are the proud sponsor Crosfields JFC, which is run by one of our veteran drivers.

We also work very closely and in partnership with Healthier Heroes (HH), and we're the lead sponsor of their annual rugby 10s tournament. HH is a non-profit organisation, who provide supported living accommodation and create various programs that aim to rehabilitate and reconnect veterans and their families. HH help them to rebuild their lives, find employment, and help them become thriving members of the community. The team visit Broughton House, a residential and nursing care home that has been caring for those who have served since 1916. VTA take the time to get to know the residents and their stories, whilst making annual donations.

Candidate Testimonials

Kevin Smith - Royal Core Signals



I joined the army in 1996 where I spent 5 years as a signaller, serving in the UK and Germany. After leaving the army I found it very difficult to find long-term substantial employment. After being introduced to Louis at VTA I was able to use my previous HGV licence with extra training provided by VTA and get back into HGV Class 1 work. I have now been employed through VTA for the past few years and I am now extremely happy with my role. All I can say is thank you VTA.

Kiragga Jesper – Royal Marines Commando



After leaving the army it was hard to find stable, reliable work. I already had my HGV licence from the military but no experience on civy street. I was recommended to speak to Louis at VTA and he offered me support and the chance to do familiarisation training which gave me the confidence to start driving for companies. VTA found me employment and I currently work as a Class 2 driver. VTA have been a massive help and I couldn't thank them enough.

Major Ian Battersby – Royal Artillery



I am still a serving soldier but have been doing some driving through VTA at weekends to gain some experience doing some C+E work with several companies. I have found the application and route to work pretty seamless; I have always been given work when I am available and have always been paid on time for the hours worked without any issues. I would and have recommended VTA to other serving members.

Karl Simonaitis – Queens Guard



Since leaving the military I worked as a Class 2 driver and struggled to find long term employment that offered opportunities to progress. I came across Louis at VTA who offered me fully funded training to get my Class 1 licence. I passed the training and with help from VTA, I was able to start full time employment as a Class 1 driver. This has made a huge difference to my life and income. The full process with VTA has been very efficient and professional and I'd recommend them to anyone.

Client Testimonials



Chris Rodgers
VA Whitley
Managing Director

We have been working with VTA Recruitment since 2020 on-going, and have recruited several HGV and warehouse staff. We have found their service to be courteous, effective and focused and have added good quality, permanent employees to our team with their help. We have found the experience of recruiting with the assistance of VTA a much more positive one and are pleased to have found such a professional company to assist us with our future staffing requirements.

Wayne Schofield
Polarspeed
Depot Manager



I am currently the Depot Manager of 2 sites in Warrington and Preston. We are a Healthcare Distribution company owned by a multinational fortune 500 company. We are a vastly growing company which delivers medication to Hospitals, Surgeries, Pharmacy's, Health Centres, Wholesalers, and households.

We rely on the support of VTA for our long-term recruitment strategy and because it is vital that no delivery is missed and that we cover all absences to make sure we can still provide an excellent service to our customers.

We chose VTA as our supplier for contingent worker's because they have proven to be very reliable and professional in the work they carry out. They provide me with reliable, honest, hardworking, and trustworthy individuals who make a real difference to our workforce. We can rely on VTA for a whole range of reasons mainly because they can provide me with staff at very short notice for last minute and urgent work. They also recruit mainly veterans of the armed forces, with disciplined backgrounds & brilliant work ethic, which fit very well within our company. I hope to have a great future working alongside VTA and long may it continue.

John Casey
Tyldesley Distribution Services
Operations Manager



I was referred to VTA by a Veteran charity, when I saw the work they were doing, I was extremely impressed and so naturally when I was introduced to VTA I was keen to get them on board.

My main contact over at VTA has always been Louis Green. Louis is very good at what he does, we have specific processes that we require from our Agencies before we put their drivers on the road and Louis has always been more than accommodating on that front.

VTA Medical Distribution

Discover our market-leading recruitment offering, developed for the Medical distribution industry.

Understanding the challenges, overcoming the obstacles

Since we have come out of the pandemic we have seen the largest volume of growth from our medical distribution division which has seen warehouse and driver recruitment demand increase as many networks have reached capacity and keeping up with growth has been a challenge. The pandemic also massively impacted the logistics industry and an agency's capabilities to supply, the industry struggled to find suitable staff to help alleviate the pressure and ultimately deliver to the end patient. This is where we come in.

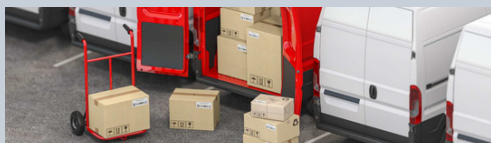
Our solution

Our model works on 3 fundamentals; '**Recruit – Train – Retain**'

Recruit - We can attract talent that other agencies do not have access to. We tap into our military networks that grew from strong roots, increasing attraction through innovation in search and selection. We attain candidates with the right skills, expertise, and qualifications to deliver organisational objectives.

Train – We have teamed up with Mediapharm to deliver GPhC Accredited Medicines Delivery Driver Programme. This is industry specific training to provide our drivers with core foundations to provide a safe and effective delivery service to your patients.

Retain – In an industry which is high volume - low margin, colleague engagement sits at the heart of retention and plays a pivotal part of retaining your biggest assets, whilst also increasing productivity. We have a proven approach to aftercare and 95% of our temp-to-perms gain full time, permanent employment.



Positions we offer:

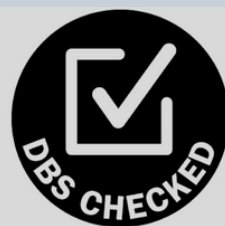
- HGV Class 1/2
- Van Driving
- Warehouse Operatives
- Office-based roles



Licence Checks

Fully funded training course :

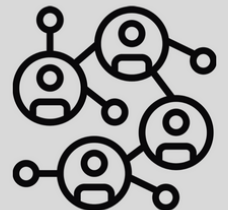
GPhC Accredited Medicines Delivery Driver Programme



DBS Checks



VTA's Head Office is based in the North-West. Our recruitment runs nationally.



Access to unique talent pools



Our Partners



PROUDLY SUPPORTING THOSE WHO SERVE.



Head Office

VTA Recruitment Limited
Turner Business Centre
Greengate
Middleton
M24 1RU

Office - 0161 543 2164

Out of Hours - 07517 861052

timesheets@vtarecruitment.co.uk

Registered in England - Number 12418485

Supporting ex-military into logistics